

## Press Release 28.2.2019

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### **Fresh minds for logistics**

#### **Contargo supports the student competition “Logistik Masters” for the first time**

**Container logistics hinterland network Contargo is taking active measures against future shortages of skilled personnel and over-aging of the workforce structure by engaging in cooperations with students and universities. Thus this year for the first time the enterprise is supporting the student competition “Logistik Masters” organised by German weekly transport and logistics magazine VerkehrsRundschau.**

“We consider good contact with universities to be very important”, says Jürgen Albersmann, Co-Managing Director of Contargo GmbH & Co. KG. “With us, students can get to know logistics outside their text books, and we have an opportunity to gain fresh minds for our enterprise.”

The student competition Logistik Masters is one of many projects Contargo uses as an opportunity to recruit young talent. For instance, the enterprise presents itself at business networking events like “Bonding” in Karlsruhe. In a questionnaire to students attending this event in January, Contargo was the enterprise second most frequently named as “most popular company”.

#### **Joint Projects**

In order to find suitable personnel many Contargo locations cooperate with universities in their region. Employees go to the universities, or student groups visit the containers terminals. Contargo regularly co-supervises bachelor and master theses from a wide range of disciplines. Contargo also frequently engages in individual projects; for example this year it is joining in the project “TRANSFER TOGETHER - BNE / Climate Change Education” together with Heidelberg University of Education (PH Heidelberg).

Contact for the Press:  
Medienbüro am Reichstag Heike Nicolaisen Reinhardtstraße 55 10117 Berlin  
Tel.: +49 30 2061413029 Fax: +49 30 30872995 [contargo@mar-berlin.de](mailto:contargo@mar-berlin.de)

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### **Classic training and Dual Studies**

As well as students, Contargo makes contact with young people who are still at school, because it intends to successively increase the proportion of trainees in the workforce from the present five percent to ten percent. Contargo provides training for the following qualifications: Commercial specialist for forwarding and logistics, Construction mechanic, Machine and plant operator, Warehouse logistics specialist and Specialist for port logistics. Contargo also regularly offers students places for a Dual Study Course in logistics.

For both types of training, Contargo Rhein-Neckar was named a few weeks ago in a study by the business magazine Capital as one of the best 500 companies to train with in Germany. One contributing factor was the evaluation criterion “Chances of success for trainees”, because the career chances at Contargo are good: almost all trainees are taken on. And young recruits are soon assigned their own projects, in which they can prove their abilities. In this way they are prepared for management posts – which Contargo prefers to appoint from its own ranks.

### **About Contargo**

With an annual transport volume of 2 million TEU, Contargo is one of the largest container logistics networks in Europe. Contargo integrates container transport between the western seaports, the German North Sea ports and the European hinterland. The enterprise has 24 container terminals at its disposal in Germany, France and Switzerland and maintains offices at seven additional locations in Germany, the Netherlands and Belgium. Contargo also operates its own barge and rail lines. In 2018 the workforce of 1,133 employees achieved a turnover of 534 million Euro.

**Contact at Contargo:** Heinrich Kerstgens, Contargo GmbH & Co. KG, Rheinkaistrasse 2, 68159 Mannheim, Tel.: +49 621 59007 184, [hkerstgens@contargo.net](mailto:hkerstgens@contargo.net)

Contact for the Press:  
Medienbüro am Reichstag Heike Nicolaisen Reinhardtstraße 55 10117 Berlin  
Tel.: +49 30 2061413029 Fax: +49 30 30872995 [contargo@mar-berlin.de](mailto:contargo@mar-berlin.de)